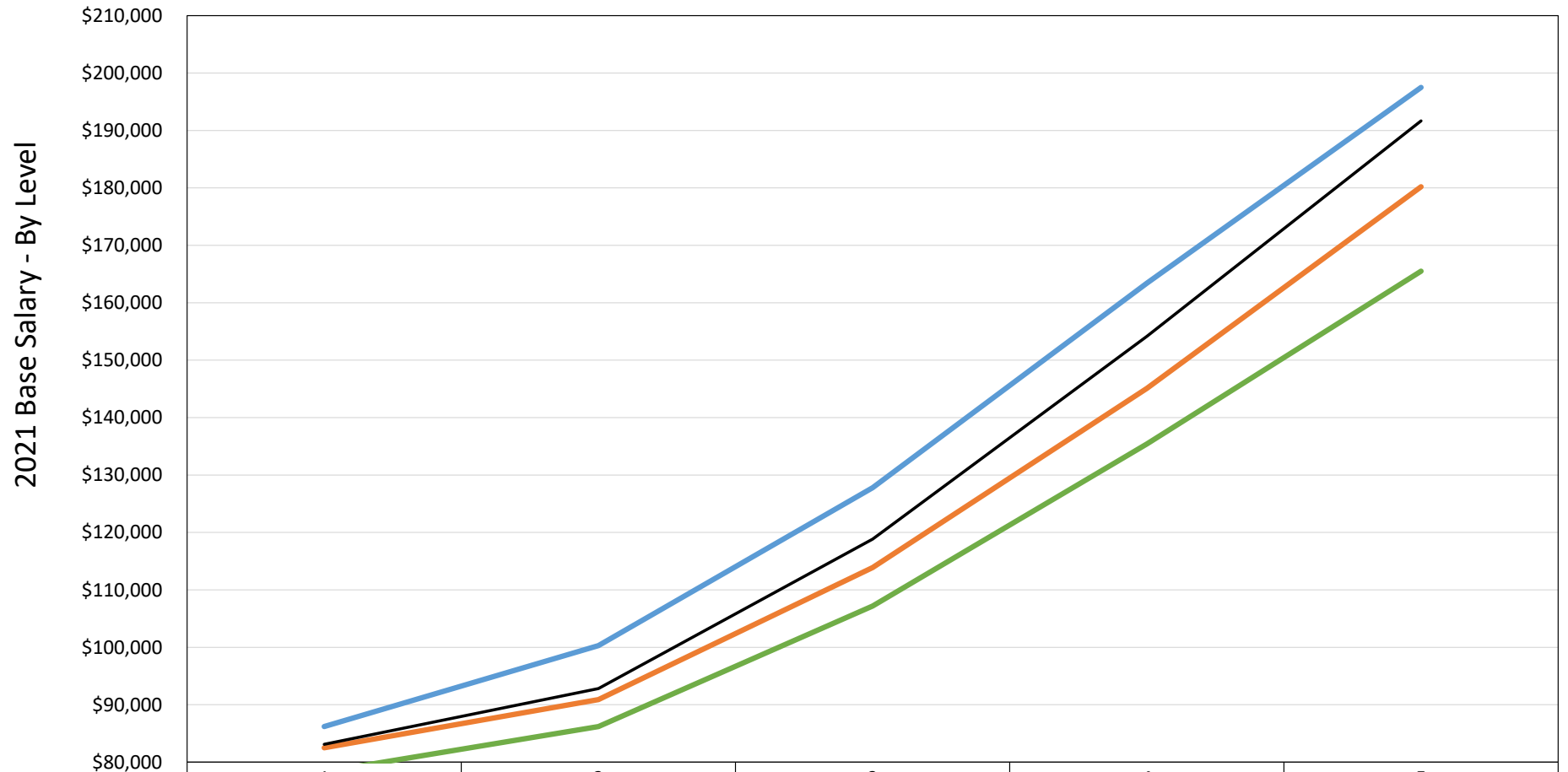




6H - Manufacturing Engineer



| | 1 | 2 | 3 | 4 | 5 |
|--------------------------|----------|-----------|-----------|-----------|-----------|
| 10th Percentile 6H | \$78,300 | \$86,200 | \$107,200 | \$135,400 | \$165,500 |
| 50th Percentile 6H | \$82,500 | \$90,900 | \$113,900 | \$145,100 | \$180,200 |
| 90th Percentile 6H | \$86,200 | \$100,300 | \$127,800 | \$163,400 | \$197,500 |
| Average Age 6H | 28.3 | 33.0 | 42.5 | 48.6 | 54.5 |
| 50th Percentile All Prof | \$83,106 | \$92,814 | \$118,834 | \$154,160 | \$191,672 |